

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					FY 2022 Thru Dec. 31, 2021
	2017	2018	2019	2020	2021	
Number of Complaints Filed	58	54	58	55	52	11
Number of Complainants	58	54	56	53	50	11
Repeat Filers	0	0	2	2	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					FY 2022 Thru Dec. 31, 2021
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	31	23	23	21	19	5
Color	12	11	12	8	4	1
Religion	8	3	8	3	0	1
Reprisal	32	29	41	26	20	6
Sex	20	17	24	20	14	4
PDA	0	1	1	0	0	0
National Origin	10	7	12	11	7	1
Equal Pay Act	1	0	2	0	0	0

Age	20	19	18	17	14	1
Disability	21	21	23	17	22	3
Genetics	0	0	0	0	0	0
Non-EEO	7	0	5	5	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					FY 2022 Thru Dec. 31, 2021
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	4	2	4	6	4	1
Awards	0	1	2	0	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	7	1	5	6	3	0
Suspension	8	4	8	6	7	1
Removal	8	1	5	5	3	0
Duty Hours	2	0	0	1	0	0
Perf. Eval./ Appraisal	5	10	5	5	7	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	40	35	38	35	24	3
Sexual	4	3	1	3	1	1
Medical Examination	1	0	1	0	0	0
Pay including overtime	3	0	1	0	1	0
Promotion/Non-Selection	11	6	13	7	8	2
Reassignment						
Denied	4	1	0	1	0	0
Directed	2	6	7	3	6	0

Reasonable Accommodation Disability	5	10	11	5	10	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	1	0	0	0	0
Retirement	0	1	1	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	2	3	2	1	0
Termination	5	7	4	3	2	0
Terms/Conditions of Employment	13	6	17	8	3	1
Time and Attendance	8	11	17	9	7	1
Training	4	2	1	1	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					FY 2022 Thru Dec. 31, 2021
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	151.73	170.53	199.08	209.91	140.28	142.83
Average number of days in final action	77.59	41.76	41.21	30.73	28.02	20.90
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	161.00	181.53	208.90	215.32	149.47	119.00
Average number of days in final action	49.77	25.00	30.13	24.81	8.89	11.20

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										FY 2022 Thru Dec. 31, 2021	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						FY 2022 Thru Dec. 31, 2021					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	30	39	48	39	28	53						
Total Complainants	29	38	43	35	26	49						
Number complaints pending												
Investigation	0	0	1	1	0	6						
ROI issued, pending Complainant's action	0	0	0	0	0	4						
Hearing	30	36	40	35	26	35						
Final Agency Action	0	3	6	4	2	8						
Appeal with EEOC Office of Federal Operations	52	64	69	81	7	13						
Complaint Investigations	Comparative Data						FY 2022 Thru Dec. 31, 2021					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	0	3	0	0	0	0						